

**ELIGIBILITY STANDARD FOR EMPLOYEE
INSURANCE AND RETIREMENT FRINGE BENEFITS**

Employees of Northeast Community College who work a minimum of 1560 hours or teach a minimum of 75% of a full-time faculty load (Policy 4117) per fiscal year or combination thereof, are eligible for employee insurance and retirement fringe benefits for which they qualify during their period of actual employment. The only exception will be those benefits purchased from carriers whose specifications deviate from this eligibility standard and the Voluntary Separation Program where specific criteria for participation is identified.

Original policy date: 06/10/76 (Item #1325)
Revision date: 09/14/78 (Item #2090)
Revision date: 07/09/81 (Item #3013)
Revision date: 01/12/89 (Item #5156)
Revision date: 01/16/97 (Item #7893)
Revision date: 03/12/98 (Item #8267)