

### **EMPLOYMENT PROBATION**

The College has two categories of probation: new-hire probation and employment probation. New-hire probation is for all full-time employees during his/her first two years of employment. Any full-time employee may be terminated without cause during this initial two-year period of full-time employment.

Employment probation is for full-time employees who have been employed more than two years full time and who have been placed on employment probation as a result of unsatisfactory performance or behavior. Employment probation is administered in accordance with Employment Probation procedures.